

STATE OF NEVADA

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Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
**LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD**

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December 12, 2014

**MINUTES OF THE MEETING OF THE LOCAL GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD**

A board meeting of the Local Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on **Tuesday, December 9, 2014**, at the hour of 8:00 a.m. and continuing on **Wednesday, December 10, 2014**, and continuing on **Thursday, December 11, 2014**, at the **Local Government Employee-Management Relations Board, 2501 E. Sahara Avenue, Room 203, Las Vegas, NV 89104.**

The following Board members were present:

Philip E. Larson, Chairman
Brent C. Eckersley, Esq., Vice - Chairman
Sandra Masters, Board Member

Agency staff present:

Bruce K. Snyder, EMRB Commissioner
Scott Davis, Esq., Deputy Attorney General
Marisu Romualdez Abellar, Executive Assistant

Others present:¹

None

The Agenda:

Item 1 The Board meeting was called to order by Philip E. Larson, Chairman, on Tuesday, December 9, 2014.

Item 2 Public Comment.
No public comment was offered.

¹ Apart from those present for the hearing (Item 4).

Item 3 Approval of the Minutes.

The Board approved the minutes as presented for the meeting held on November 12-14, 2014.

Item 4 Hearing.

Case No. A1-046091, Deborah Boland, M.D., a Local Government Employee and member of the UMC Physicians' Bargaining Unit of the Nevada Service Employees Union, SEIU, Local 1107, AFL-CIO, CLC et al. v. Nevada Service Employees Union, SEIU, Local 1107, AFL-CIO. *The hearing on the case was held by the Board. Briefs are due at the EMRB office on February 2, 2015.*

Item 5 Deliberations/Discussions/Pronouncements of Orders.

A. Stipulations.

1. Case No. A1-046126, Truckee Meadows Fire Fighters Association, International Association of Fire Fighters, Local #3895 v. Truckee Meadows Fire Protection District. *Upon motion, the Board granted the Stipulation for Dismissal as presented, with each side to bear its own fees and costs.*
2. Case No. A1-046127, Officer Russell Laws, individually; Sergeant Mike Quick, individually; Las Vegas Police Protective Association v. Las Vegas Metropolitan Police Department. *Upon motion, the Board granted the Stipulation and Order to Extend Deadline for Response to Complainant's Motion for In-Camera Inspection of Documents, thus extending the deadline from November 17, 2014 to December 1, 2014.*

B. Motions and Other Pleadings.

1. Case No. A1-045929, Timothy Frabbiele v. City of North Las Vegas. *The Chairman tabled this item until the January 2015 meeting.*
2. Case No. A1-046118, Sherri Davis v. Clark County School District. *Upon motion, the Board granted the Motion to Dismiss as presented.*
3. Case No. A1-046133, Service Employees International Union, Local 1107 v. Southern Nevada Regional Housing Authority. *The Chairman tabled deliberation on the Motion to Dismiss until the January 2015 meeting and directed the Commissioner to attempt to schedule a voluntary settlement conference on this case before by the end of the year.*

4. Case No. A1-046134, Service Employees International Union, Local 1107 v. Southern Nevada Regional Housing Authority. *The Chairman tabled deliberation on the Motion to Dismiss until the January 2015 meeting and directed the Commissioner to attempt to schedule a voluntary settlement conference on this case before by the end of the year.*

C. Cases in the Queue for Possible Future Hearing.

The Board reviewed the cases currently pending in the queue and decided to hear the following cases:

For April 2015: Case No. A1-046116, David O’Leary v. Las Vegas Metropolitan Police Department, and Case No. A1-046120, IAFF, Local 1908 v. Clark County.

The Board also ordered a settlement conference for the following case:

Case No. A1-046132, Ryan Brightwell v. City of Las Vegas.

Item 6 Schedule of Board meetings.

The Board reviewed the proposed schedule and set the dates for 2015 as follows:

<u>Dates</u>	<u>Location</u>	<u>Case(s)</u>
February 10, 11 & 12, 2015	Las Vegas	A1-046054 & A1-046080
March 10, 11 & 12, 2015	Las Vegas	A1-046111 & A1-046123
April 7, 8 & 9, 2015	Unknown	To be determined
May 5, 6, & 7, 2015	Unknown	To be determined
June 9, 10 & 11, 2015	Unknown	To be determined
July 14, 15 & 16, 2015	Unknown	To be determined
August 11, 12, & 13, 2015	Unknown	To be determined
Sept. 15, 16, & 17, 2015	Unknown	To be determined
October 12, 13, & 14, 2015	Unknown	To be determined
Nov. 17, 18, & 19, 2015	Las Vegas	To be determined
Dec. 8, 9, & 10, 2015	Las Vegas	To be determined

Item 7 Status of Cases and update of legal matters by the Nevada State Attorney General’s Office.

Deputy Attorney General Scott Davis gave an oral presentation on the status of the various cases either on judicial review or on appeal at the Nevada Supreme Court.

Item 8 Status of Cases by Commissioner.

Commissioner Snyder reviewed the open case log, which was distributed to the Board members.

Item 9 Agency Personnel, Administrative & Budget Matters.

- A. Annual filings by local governments and employee organizations.
 Commissioner Snyder mentioned that more than 30 local governments and at least half of the employee organizations did not file on time and that they are now following up on those who did not file.

Item 10 Items for future agendas.

Commissioner Snyder briefly mentioned some of the things that he would be placing on the January agenda apart from any cases.

Item 11 Public Comment.

No public comment was offered.

Respectfully submitted,

Bruce K. Snyder
EMRB Commissioner